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| Buckden CE Primary Academy Well-Being Charter | | | |
| pasted-image.avif | A warm, supportive, kind and caring, Christian value led whole school culture. | pasted-image.jpeg | Kind knowledgeable line managers to provide support and guidance and want the best for you. |
| pasted-movie.png | Tea, coffee, milk and filtered water freely available in a calm and attractive staff room. | pasted-image.avif | A supportive learning community that promotes professional development through access to training and other opportunities including National Professional Qualifications |
| pasted-image.jpeg | A sustainable attractive, clean tidy and well-resourced school. | pasted-image.jpeg | A yearly planner with clearly publicised deadline |
| pasted-image.jpeg | A well-being and social team who meet every half-term. | pasted-image.avif | Subject leadership release time |
| pasted-image.jpeg | A well-being board for ideas to try at home and opportunities to participate in. | pasted-image.jpeg | A uniquely designed termly planner to help with organisation for class teachers and a free diary available for all staff. |
| pasted-image.jpeg | Protected PPA time with your partner teacher where possible that can be taken off-site. | pasted-image.jpeg | Twice yearly check-ins with the head teacher |
| pasted-image.jpeg | A supportive feedback policy that makes marking purposeful and manageable. | pasted-image.jpeg | Welfare policies including a Mental Health and Well-being, Code of Conduct, Health and Safety and Whistles Blowing Policies. |
| pasted-image.jpeg | Regular communications including staff notice board, weekly diary, Briefing, team meetings with an eye on frequency and timings of meetings. | pasted-image.jpeg | Readily available documentation including Staff Handbook and Human Resources policies. |
| pasted-image.jpeg | A supportive and adaptable approach to those with young families. | pasted-image.avif | A family friendly approach to attendance, so colleagues can attend performances, concerts, open days graduations etc. |
| pasted-image.jpeg | Limited Data drops and data used purposefully. | pasted-image.jpeg | Trained Mental Health Lead & Mental Health First Aider on the Senior Leadership Team. |
| pasted-image.jpeg | A buddy system for new colleagues and mentors for ECTs | pasted-image.jpeg | Opportunity for discounted membership to wholesalers |
| pasted-image.jpeg | Low stress, respectful and trusting approach to lesson observations book-looks & drop-ins. A culture of mutuality and respect. | pasted-image.jpeg | Consultation, distributed leadership, and involvement in school activities, organisation, events and curriculum. |
| pasted-image.avif | On-site Car Parking. | pasted-image.jpeg | Child care voucher scheme. |
| pasted-image.jpeg | Signposting to a free Employee Assistance Programme and Well-being App. | pasted-image.jpeg | A positive, friendly and welcoming working environment with the occasional treat in the form of chocolate or home-made cake. |

Buckden CE Primary Acad[emy’s Well-being Charter](http://www.apple.com/uk)